

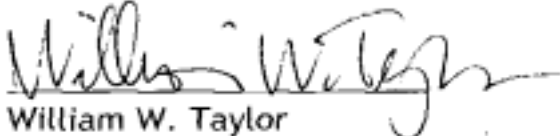
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## ZERO TOLERANCE POLICY

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**D. C. Taylor Co.**  
**Zero Tolerance Policy**  
Preamble

*“Concern for the well-being and long-term goals of our team members,”* is an important statement of our mission. We believe that it is in the best interests of our team members to swear to a **“Zero Tolerance Policy”** regarding **IMMINENT DANGER**.

  
William W. Taylor  
Chairman

  
Philip J. Sless  
President

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### Zero Tolerance Agreement

I \_\_\_\_\_ will promote a safe work culture and environment.  
(Print Name)

I am dedicated to protect myself and all employees, whether or not under my supervision, from work related injuries.

I promise to:

- Emphasize, promote, and enforce a safe work environment.
- Use fall protection equipment within six (6) feet of roof perimeter and openings.
- Prevent injury to others and myself.
- Follow all safety policies and procedures of the D. C. Taylor Co.'s and clients' safety program.
- Immediately inform my supervisor of unsafe conditions and behaviors, and recommend how to correct and eliminate them.
- Report all work related injuries immediately.

I recognize I will be exposed to risks of bodily injury and damage to property.

*I will* work towards the common goal to eliminate hazards. *I accept* responsibility to make safety the highest priority of business decisions and work habits. *I agree* if I violate the **“IMMINENT DANGER”** safety rule, I will be immediately removed from the roofing project. *I consent* to the important condition of this rule that there will be no warning.

\_\_\_\_\_  
(Signature)

\_\_\_\_\_  
(Date)

**\*\*You must return this page to the corporate office\*\***