

Driver's license issuing state: _____

Driver's license number: _____

Your name as it appears on your driver's license? _____

Pay expectation (Optional):\$ _____

Are you currently on "lay-off" status and subject to recall? Yes No

Can you travel if a job requires it?

One week at a time: _____ 5 weeks at a time: _____

Have you been convicted of a felony within the last 7 years? Yes No

(Conviction will not necessarily disqualify an applicant from employment.)

If Yes, please explain: _____

Describe any specialized training, apprenticeships, United States Military Training, skills and extra-curricular activities. (Optional) _____

Summarize special job-related skills and qualifications acquired from employment or other experience.

(Optional) _____

Education (Optional)

High School _____ Diploma? Yes No (Last Grade Completed _____)

College _____ Degree? Yes No

Career Training _____ Degree? Yes No

Other _____ Degree? Yes No

References (Optional)

1. _____
Name & Occupation Phone #

Address

2. _____
Name & Occupation Phone #

Address

Employment Experience

Start with your present or last job. Include any job-related military service assignments and volunteer activities. You should exclude organizations which indicate race, color, region, gender, national origin, disabilities or other protected status.

1. Employer: _____ Supervisor: _____
Address: _____ Telephone #(s): _____
Dates Employed From: _____ To: _____
Job Title: _____ Hourly Rate/Salary: _____
Work Performed: _____

Reason for Leaving: _____

2. Employer: _____ Supervisor: _____
Address: _____ Telephone #(s): _____
Dates Employed From: _____ To: _____
Job Title: _____ Hourly Rate/Salary: _____
Work Performed: _____

Reason for Leaving: _____

3. Employer: _____ Supervisor: _____
Address: _____ Telephone #(s): _____
Dates Employed From: _____ To: _____
Job Title: _____ Hourly Rate/Salary: _____
Work Performed: _____

Reason for Leaving: _____

4. Employer: _____ Supervisor: _____
Address: _____ Telephone #(s): _____
Dates Employed From: _____ To: _____
Job Title: _____ Hourly Rate/Salary: _____
Work Performed: _____

Reason for Leaving: _____

May we contact the employers listed above? Yes No

If not, indicate below which one(s) you do not wish us to contact. _____

Employer's Statement

The Civil Rights Act of 1964 prohibits discrimination on employment because of race, color, religion or national origin. Public Law 90-202 prohibits discrimination because of age. The laws of some states prohibit some or all of the above mentioned types of discrimination.

The Age Discrimination in Employment Act (ADEA) bans discrimination against employees and job applicants who are over 40 years of age, and the Americans with Disabilities Act (ADA) protects disabled persons from discrimination in employment, public services, public accommodations, and telecommunications.

D. C. Taylor Co. is an "At Will" employer. This means that the Employee may resign at any time and the Employer may discharge the Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such changes are specifically acknowledged in writing by an authorized executive of this organization.

Applicant's Statement

I certify that answers given herein are true and complete to the best of my knowledge. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I have been informed that after an offer has been extended to me I must take and pass a Company Physical and Drug Screen to be eligible for employment, as well as completing the Orientation process.

This application for employment shall be considered active for a period of 60 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge the Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide-by all rules and regulations of the employer.

Signature of Applicant

Date

Please Mail or Fax Signed Application to:

D. C. Taylor Co.
P.O. Box 97
Cedar Rapids, IA 52406

Fax: 319-363-8311